

ANTI-RACISM TRAINING POLICY

Episcopal Diocese of the Rio Grande

Recognizing that National Church policy, expressed both in the Canons and in General Convention resolutions, increasingly has come to require Anti-Racism Training of many in positions of leadership, and to recommend it to all, the Diocese of the Rio Grande sets the following as diocesan policy.

Required to complete Anti-Racism Training under the auspices of the Diocese of the Rio Grande or some other Episcopal entity or by some other approved agency:

1. All those holding membership on canonical bodies (Standing Committee, Diocesan Council, Commission on Ministry).
2. By extension, all those on major diocesan committees having a definite tenure (Episcopal Search Committee, Episcopal Transition Committee, New Life Committee).
3. All those who serve as General Convention deputies or as alternates.
4. All those in the ordination process, prior to ordination to the vocational diaconate or priesthood.

Recommended to complete Anti-Racism Training:

1. All diocesan staff.
2. All clergy.
3. All salaried parochial staff members.

Approved by Standing Committee: October 14, 2008