

## **NEPOTISM POLICY**

Episcopal Diocese of the Rio Grande

1. **PURPOSE**

To avoid a misuse of influence that could potentially occur if churches and church operations employ relatives who would work together in a manager-to-subordinate relationship.

2. **SCOPE**

This policy applies to all churches and church operations in the Diocese of the Rio Grande. This includes members of a canonical body (Trustees, Standing Committee, etc.)

3. **POLICY**

Relatives are not permitted to work together in a manager-to-subordinate relationship or in a position where a relative could influence the hiring, career development, performance rating, pay rate, or progress of a relative or family member, either as an employee or a contractor.

**Approved by Standing Committee: June 28, 2005**