

The Rev. Simon Charles Justice
Rector, Church of the Good Samaritan
Corvallis, Oregon

Resume

Ordinations

Priest: July 4th, 1993, by the Rt. Rev. John Bone, Area Bishop of Reading.
Deacon: June 28th, 1992, by the Rt. Rev. Richard Harries, Bishop of Oxford.

Appointments

Rector: Church of the Good Samaritan, Corvallis, Oregon. 2006 – present.
Rector: Christ Church, Edinburgh, Scotland. 2004 – 2006.
Rector: St. James' Episcopal Church, Tigard, Oregon. 2001 - 2004.
Rector: St. Paul's Episcopal Church, Troy, New York. 1995 – 2001.
Curate: St. Michael's Church, Tilehurst, Reading, England. 1992 – 1995.

Academic Qualifications

Doctor of Ministry candidate, Bexley-Seabury, Chicago, 2014 – present.
Seminary training, Cranmer Hall, St. John's College, University of Durham, England (1992).
Master of Theology, New College, University of Edinburgh (1990).
Bachelor of Divinity (Honors), St. David's College, Lampeter, University of Wales (1988).

Committee and Board Appointments

Member and Secretary, Board of Directors, **Good Samaritan Regional Medical Center**, Corvallis, Oregon, 2006 – present.
Member, Board of Directors, **Samaritan Village**, Corvallis, Oregon, 2006 – present.
Member & Secretary, Board of Directors, **Benton Hospice**, Corvallis, Oregon, 2010 – 2013.
Member, **Diocese of Oregon Standing** Committee, 2007 – 2011 & 2014 – present.
Area Dean of the Sunset Convocation, Diocese of Oregon, 2003 – 2004.
Member of the **Diocesan Council**, Diocese of Oregon, 2002 – 2004.
Diocese of Oregon **Stewardship Commission**, 2001 – 2004.
Area sub-Dean for the Episcopal churches of the greater Troy area. 2000 – 2001.
Chair, planning committee, **Province II Stewardship Conference**. 1999 – 2001.
Canon Capitular, the Cathedral of All Saints, Albany, NY. Great Chapter 1998 – 2001.
President, Board of Directors, **Canterbury House Episcopal Retirement Home**. 1998 – 2001 (member of the board, 1995 – 2001).
Member, Board of Directors, **Bethany Hospitality Center**, Troy, 1995 – 2001.

Ongoing Ministerial Training and Teaching

Parish/Diocesan Stewardship Training: frequent presenter/speaker. 1996 – present.
CREDO participant: Spring of 2010 and summer of 2014.
Intensive Spiritual Direction course in pastoral counseling, Oxford. 1993 - 1995.

Diocese of Oxford Post-Ordination Training, covering pastoral issues, including family and bereavement counseling, Christian education, spiritual formation and congregational conflict management. 1992 – 1995.

Taught Church History for: the University of Durham Certificate in Theology, 1991 – 1992. Diocese of Oxford Certificate in Christian Education, 1992 – 1994. The Cathedral of Albany Institute of Christian Studies, 1996 – 1997.

Ministerial Skills and Abilities

Spirituality

My relationship with God in Christ is the foundation of my life and ministry. I try to model a life of prayer, to encourage and counsel others in their spiritual life, praying with and for them.

- I have a personal commitment to daily prayer, a weekly prayer meeting with a mentor and I take an annual silent retreat.
- I have a discipline of public services of morning, noonday and evening prayer in church.
- I am a trained spiritual director.
- I am skilled in leading weekend and day retreats on a variety of subjects and have led numerous groups on pilgrimage.

Liturgy

My most important ministry is to help plan, lead and facilitate meaningful and spirit-filled worship.

- I am experienced in leading formal liturgies, including Choral Eucharist, Evensong and Sung Compline as well as contemporary worship and weekly children's services, and worship outside the church buildings, for example in retirement homes.
- I guided Good Sam through a major discernment and change in the pattern of Sunday worship, including the creation of a family oriented service.
- I have supported the ministry of music in all the congregations where I have served: In 2010 I helped to create a choral scholarship program for college students.
- I work closely with our Worship Committee to plan the liturgies at Good Sam and involved others in the planning and leading of worship.

Leadership

Through discernment, training and ongoing support a vital element of my vocation is to raise up and equip inspired and motivated lay and ordained leaders for parish ministry and outreach, and to facilitate in the discernment and implementation of the community's long term mission goals.

- I have guided two congregations through the creation of five year parish mission plans.
- I meet weekly with our staff and wardens. I initiated a bi-monthly meeting of all leaders and committees to share ideas, plans and concerns to coordinate the ministries of the congregation, and to help build community.
- I host an annual parish leadership retreat and have fostered ongoing patterns of leadership training both within the parish and at specialized conference events.
- I am thorough in assessing and developing job descriptions and mission statements for staff and committees.
- I assist and encourage parish leaders in recruiting new leaders and volunteers.

- I created a weekly email update for Good Samaritan that goes to church members to keep them in touch with news and upcoming events.
- I am experienced in helping congregations redesign their sacred space, most notably at St. Paul's, Troy (a Tiffany designed interior).

Pastoral Care

We care for others by being the hands and voice of Jesus. We love Christ by loving our neighbor.

- I make regular home visitations to members of the congregation and am always available for pastoral counsel.
- Visiting the sick, hospitalized and housebound is a key part of my pastoral ministry.
- I enjoy training and working alongside Lay Eucharistic Ministers and Visitors. This is important in a larger congregation where one person cannot meet the needs of everyone.
- At Good Sam, I appointed and work closely with our Pastoral Ministry Coordinator to support a comprehensive ministry of pastoral care and ensure that no one is left uncared for.

Christian Education

Christian education is vital in developing spiritual maturity.

- I have initiated and led small groups, Sunday morning forums as well as weekday evening classes and weekend retreats.
- I have led and participated in numerous study courses, including Via Media, The Marriage Course, Love and Logic parenting course, the Appletree discernment seminar and most recently People of the Way missional discernment.
- I have taught Church History at both the seminary and diocesan levels.
- I have taught weekly religious education to elementary school students.

Youth & Children's Ministries

Children are not simply the church of tomorrow - they are in every sense the church of today.

- I shepherded Good Sam through the process of founding an elementary school in 2007. I have led weekly services for pre-school, kindergarten and elementary school students.
- I developed a highly successful all-age Family Service on the first Sunday of each month at two churches – which included children's participation in the liturgy.
- At Good Sam we re-established a viable youth ministry by supporting and valuing our youth and their leaders, we also developed a choral scholarship program for OSU college students and are in the process of partnering with the Diocese of Oregon to restart Episcopal Campus ministry in Corvallis.
- I initiated a weekday service for children under five at two churches.
- I am a volunteer chaplain at the Diocese of Eastern Oregon's youth camp each year.
- At Good Sam we support a thriving acolyte ministry which helps to engage and include our young people in worship.

Administration

Efficient administration supports healthy parish leadership and enables the church to focus its vital energies on its primary mission – proclaiming the Good News of the Gospel.

- I work hard at fostering an atmosphere of collaborative ministry where lay leaders and staff are fully empowered and supported.
- I hold weekly staff meetings where we pray and share our concerns and needs for our ministries. I conduct annual staff evaluations, a Mutual Ministry Review with the entire parish leadership and an annual Vestry Retreat.
- I believe in fostering a creative spirit within the context of a cohesive team.
- I am experienced in restructuring administrative systems and staffing when needed.

Community Outreach and Ecumenism

The Church is the Body of Christ in the world and therefore exists not only to serve itself but also to reach out beyond its doors to those in need.

- I strongly believe in the church's role in social outreach. I have always encouraged members of the congregation to exercise and develop this vital part of their gospel work.
- In Troy, I led in the formation of a downtown neighborhood association.
- I have always been an active member of the local ecumenical pastors' associations.
- I serve on the board of directors for our Regional Medical Center and Samaritan Village which were both established by the Church of the Good Samaritan and an important outreach to the local community.

Church Growth

Growth is a natural consequence of a healthy church.

- Good Sam has grown by 15% in its Sunday attendance since 2005.
- St Paul's experienced an increase in average Sunday attendance from 45 to 115; St James', Tigard, grew by 20% during my tenure.
- I have encouraged the development of parish websites, headed public relations efforts, and helped to create new member and welcoming church ministries, in particular fostering small groups.

Stewardship

"Stewardship is everything we do after we say I believe."

- I have had extensive stewardship training and experience: I have trained stewardship leaders and teams and led stewardship teaching in other parishes.
- In the almost seven years I was rector of St. Paul's the pledged income increased by 100%. I also led fundraising efforts that raised \$350,000 for renovations to the church, sanctuary and parish hall.
- At Good Sam our annual giving has increased by 15%. We halfway through a Capital Campaign at Good Samaritan and have raised over \$300,000 towards our \$500,000 goal. Through restructuring our Church Foundation and increased publicity our long-term assets have grown from \$300,000 in 2006 to \$1million in 2015.
- I am passionately committed to and involved in environmental stewardship.