

**Meeting of the
DIOCESAN COUNCIL
Diocesan House at the Bosque Center, Albuquerque, NM
September 4, 2019 9:30 a.m.**

Members Present:

The Right Rev'd Michael B. Hunn, President
Mr. John Perner, Treasurer
The Very Rev'd Christopher Adams, Northeast Area Dean (*via Zoom*)
Mr. Tony Sarconi, Vice Dean, Northeast Deanery
Dr. Anne Marie Werner-Smith, Vice Dean, Northwest Deanery
The Very Rev'd Laurie Benavides, Southwest Area Dean
Mr. Derrick Washington, Vice Dean, Southwest Deanery
The Very Rev'd Alan Brockmeier, Southeast Area Dean
The Rev'd Dale Plummer, Convention 2019
Mr. Tim Kruse, Convention 2019 (*via Zoom*)
The Rev'd Jim Gordon, Convention 2020 (*via Zoom*)
Ms. Cathy Bailey, Vice President, Convention 2020
The Rev. Jan Hosea, Liaison from the Standing Committee
The Rev. Canon Lee Curtis, Canon to the Ordinary

Members Absent with Cause:

The Very Rev'd Kristin Kopren, Northwest Area Dean
Mr. Frank Gallegos, Vice Dean, Southeast Deanery

Others Present:

The Rev'd Canon A. Raymond Raney, Recording Secretary (*via Zoom*)

Others Present during presentations:

Ms. Mandy Funchess, CPA
Mr. Javier Prada, CPA

Bishop's Report to Diocesan Council

Introduction: Canon to the Ordinary

Bishop Hunn introduced the Rev. Canon Lee Curtis., who will reside in El Paso. Canon Curtis started the weekend of the shooting in El Paso. His family is getting settled. He is working on getting to know clergy, laity and the parishes in the Diocese. He is being a resource with stewardship in Alamogordo, in Las Cruces with congregational development, and in El Paso in congregational development.

Conflict of Interest Policy

Bishop Hunn reviewed the Conflict of Interest policy* previously approved by Standing Committee. The policy includes a conflict of interest form, which council was asked to complete by the end of the meeting.

ACTION: Council endorsed the Conflict of Interest Policy.

Meeting Dates (Saturdays)

Bishop raised the issue of meeting dates during the week and the possibility of holding meetings on Saturdays to provide opportunities for lay participation. He also raised the possibility of evening Zoom meetings. Discussion included agreement on weekends and evenings to facilitate diversity in representation, as well as a variety of ways of meeting. Bishop reflected the responses and suggested that he and Ms. Bailey draft a preliminary schedule.

San Matias Shelter

Bishop Hunn reported on the work with asylum seekers who are waiting in Mexico for their court dates. Canon Curtis reported on the work needed in Juarez. He also reported on recruiting legal teams to assist them in their reviews. A pastoral relationship needs to be developed to help the priest, Fr. Hector, in Juarez, who is looking after three churches. The tasks involved include project management. Volunteers are needed who are Spanish speakers. Bishop and Canon Curtis are working on how to tell the stories of the asylum seekers and looking at the Migrant Protection Protocol. Canon Curtis related the difficulties of transporting goods into Mexico. Funding has come through donations. An organized push for donations is anticipated once needs are established.

Staff organization

Bishop Hunn presented a plan for organization of staff into teams: At the center, Bishop and Mary with teams: Hospitality, Congregational Thriving and Administrative. Staff evaluations are shifting from annual reviews to 90-day plans.

Draft Youth Missioner Job Description

Bishop Hunn reviewed the draft Youth Missioner Job Description. The youth minister will report to Canon Curtis. The youth minister would run the summer camp, all events, and work with congregations on developing youth and young adult programs. Bishop asked Council to review and amend the document. There followed a wide-ranging discussion of goals and specifics for the missioner based on the 90-day model introduced for staff. Bishop plans to finalize the job description for publication prior to Convention.

Executive Council Waiver

The assessment review appeals board met in August and Bishop was in touch with them. He is awaiting contact for any further considerations. The waiver will be considered at the Executive Council meeting in October.

Poverty and Outreach Board: Restructuring and Rebranding

Dean Benavides walked Council through the proposal, which creates a rigorous process for receiving funding and establishes criteria for multi-year funding. Bishop Hunn summarized the discussion: 1. Winding down POB to stop doing grant funding. 2. Providing resources to develop training and education. 3. Shifting strategy for doing outreach to support congregations in realizing their resources through diocesan support rather than diocesan grants. Canon Curtis further emphasized the intent would

to shift toward building communities of learning for outreach and ministry rather than funding programs. Bishop Hunn emphasized “we are putting together is a relational ministry structure.” Dean Benavides tagged the process as moving from “Transformation not Transaction.”

Finalize Proposed 2020 Budget

Mr. Perner presented the current draft of the 2020 budget that includes the line item for the mission development initiative. The budget provides a \$36,000 surplus before the deferred expenses. Council members discussed various line items.

ACTION: The revised 2020 budget was approved for presentation to the Annual Diocesan Convention.

Bishop Hunn expressed his appreciation for the work of Council at the Budget Listening Sessions and the process for development of the budget.

Camp and Conference Center Ministry (Ministry Committee)

Bishop explained the need for a committee because of the historic disconnection with the Camp Board with the leadership of the Diocese, and the role going forward of implementing the recommendations for the new business plan.

ACTION: Council voted to appoint Ms. Cathy Bailey to the Camp and Conference Committee.

2019 Diocesan Convention

Proposed Amendment – Canon 10: Bishop informed Council on the proposed amendment.

Need for a Court Reporter

Bishop Hunn explained the expense of a court reporter, difficulty of finding a reporter in Silver City. He suggested having minutes taken by Canon Raney and recording the proceedings for posterity. Bishop will check with Chancellors

ACTION: Council agreed to not hire a court reporter, authorized the taking of minutes, and recording the proceedings, pending approval by chancellors.

2018 Audit Report (Schlenker & Cantwell)

Ms. Mandy Funchess, CPA, and Mr. Javier Prada, CPA, of Schlenker & Cantwell, P.A., presented the 2018 Diocesan Audit Report. The firm issued an unmodified opinion. The auditors reviewed the high points.