Members Present:
  The Right Rev’d Michael Hunn, President  
  Mr. John Perner, Treasurer (via Zoom)  
  The Very Rev’d Christopher Adams, Northeast Area Dean  
  Mr. Tony Sarconi, Vice Dean, Northeast Deanery  
  The Very Rev’d Kristin Kopren, Northwest Area Dean  
  Dr. Anne Marie Werner-Smith, Vice Dean, Northwest Deanery  
  The Very Rev’d Alan Brockmeier, Southeast Area Dean (via Zoom)  
  Mr. Frank Gallegos, Vice Dean, Southeast Deanery (via Zoom)  
  The Very Rev’d Laurie Benavides, Southwest Area Dean  
  Mr. Derrick Washington, Vice Dean, Southwest Deanery  
  The Very Rev’d Daniel Webster, Interim Dean Cathedral  
  The Rev’d Dale Plummer, Convention 2019  
  Mr. Tim Kruse, Convention 2019  
  The Rev’d Jim Gordon, Convention 2020  
  Ms. Cathy Bailey, Convention 2020  
  The Rev’d Canon A. Raymond Raney, CATO & Recording Secretary.

Members Absent with Cause:  
  The Rev. Jan Hosea, Liaison from the Standing Committee

Others Present:  
  Ms. Karen Aubrey, Chancellor for New Mexico

A.  Bishop’s Report to Diocesan Council  
Bishop Hunn advised Council he is “having fun” as Bishop with a good amount of travel and his welcome by congregations.  
He shared his thoughts on the request to Executive Council for a waiver from the requirement to pay the full national asking. Consultation on the previous request for a two-triennia correction was considered too aggressive by Executive Council. He and the treasurer are drafting a less aggressive plan that includes plans for strengthening the congregations of the Diocese.  
He further shared his intent for illuminating the clarity on the current and future budget. The goal will be to provide a narrative budget to make clear what the budget reflects on the values of the Diocese. Included in the materials is an explanation of the financial matters in the development of the Bosque Center and Bishop’s Ridge. As part of the strategy he has asked Dupey Bateman to develop business plans for the two centers so they can be contributing assets of the Diocese.  
Bishop asked Treasurer Perner to explain the plans for a Treasury Committee, which will meet Thursday afternoon to restructure the office of the treasurer. Council endorsed the establishment of the committee and its membership via an email vote. Mr. Perner named
the following as members:

- Mr. John Perner, Diocesan Treasurer
- Rev. Suzanne Brockmeier, Committee Co-Chair (South)
- Dr. Vic Rizzo, Committee Co-Chair (North)
- Rev. JP Arrossa, Committee Member (North)
- Dr. Morag Smith, Committee Member (North)
- Dr. John Fortunato, Committee Member (South)
- Ms. Nyeta Haines, Committee Member (South)
- Mr. Chuck Booth, Committee Member (South)

Bishop further explained how he is running the staff. Staff meetings are on Tuesdays, followed by the Eucharist and lunch, and includes discussion of issues. He meets periodically with members of the staff to review their job descriptions and goal setting. The Borderland Ministry has been going well. He announced that the Rev. Paul Moore has left Silver City to accept a position with the Diocese of Olympia. Bishop noted Paul’s accomplishment of the first Borderland Summit. His intent is to call a Bishop’s Task Force on the Border crisis. Bishop has been having a weekly conversation with representatives from the dioceses on either side of the border. Mr. Gallegos volunteered to serve on the Border Task Force.

B. Updates

**San Gabriel, Corrales**

Canon Raney reported on the meeting of Bishop and Canon with the rector and vestry. Currently the vestry is working on a decision on how to proceed. Bishop will be meeting with the Wardens on Friday.

**Dean/Vice Dean Job Descriptions**

Canon Raney responded to questions about the job description and the intent of involving the vice dean involved in developing lay leadership in alignment with the role of the dean in developing clergy leadership. Bishop commented his ideal would be to have the diocese as a resource of information and network for contact and wisdom. He sketched a vision of the integral role of deaneries with the diocese. He used the example of his discussion with Archdeacon Patty Soukup about developing Deanery Deacons who are not assigned to a congregation but to a deanery. He also talked about reimagining the means of doing outreach within the diocese at the deanery and congregational levels, which is now done via the Poverty and Outreach Board. Bishop also discussed developing the resources to provide services and resources for congregational life and vitality. The goal will be to decide what needs to be done and what will be the best way to provide the resources to get it done.

**Narrative Budget**

Treasurer Perner commended Mr. Kruse and Canon Raney on the draft of the narrative budget in two forms. Mr. Kruse talked with Council about the form of the narrative budgets and how the budget represents the values encompassed in the budget. This perspective reflects an attitude of abundance rather than scarcity. Bishop stated the task ahead will be to refine the presentation that will be given for the road trip and opened the meeting to conversation.

**Executive Council Waiver**

*Documents filed with record of the minutes.*
Mr. Perner provided a cost estimate to bring the Diocese up to 15% by 2032. The waiver request will be presented to Executive Council in February.

Bishop introduced the draft of the narrative of the waiver request. He remarked that the draft review by staff will change the tone to reflect the facts of a situation rather than a value judgment. Issues about identifying the names and nature of Episcopal tenures and other issues of trust among the congregations of the diocese fueled an extensive discussion.

**Elections:**
Vice President: Ms. Cathy Bailey
Secretary: Rev. Laurie Benavides
Executive Committee:
- Mr. Tony Sarconi
- Fr. Jim Gordon

**Bishop’s Ridge Rope Course**
**ACTION:** A motion was approved to explore a redesigned Ropes Course at Bishop’s Ridge as approved previously, and authorize the deconstruction of the current course to prevent any hazardous situation in the interim.

**Employee Assistance Program**
Bishop briefed Council on the Employee Assistance Program, which is provided through Medical Trust. Clergy are in the same stress category as police and firefighters. He expressed concern to be able to provide the support for clergy. More than half the clergy are not covered by Medical Trust. The EAP provides assistance for clergy through various programs. To enroll all clergy in EAP for all clergy is $5 a month per clergy person, and the Diocese will be talking with Church Pension Fund about that.

**Next Meeting:**
Diocesan House at the Bosque Center
April 3, 2019  10:00a.m.

* Documents filed with record of the minutes.*