

Position Open  
Canon to the Ordinary  
Episcopal Diocese of the Rio Grande

The Bishop of the Diocese of the Rio Grande seeks a priest to serve full time as Canon to the Ordinary. Reporting to the Bishop, the Canon to the Ordinary will be a partner in ministry and leadership in all areas and will lead in the areas of Congregational Vitality, Transition Ministry, and Crisis Response. She or he will support the Diocesan staff, providing coordination and leadership of a staff of six (five of whom are full time employees).

The Diocese of the Rio Grande includes the state of New Mexico and the region of Texas west of the Pecos River known as the Big Bend. This vast and beautiful diocese includes people of many cultures, languages and political viewpoints. As a Diocese we seek to Deepen our Roots and Widen our Reach: We believe the future wellbeing of the church requires us to reimagine the way we do ministry at all levels of the church. We intend to be a diocese differently: a diocese clearly focused on adapting to the challenges facing our church today, a diocese willing to change how we operate in order to engage Latino/Hispanic and Indigenous ministries, a diocese seeking to support congregations as they minister on behalf of the church to small towns, villages and cities in New Mexico and Far West Texas.

Values / Characteristics

- seeks God's presence in the midst of trouble and joy in the midst of uncertainty
- uses power collaboratively, understanding that power, like love, grows when it is shared
- able to provide creative and constructive feedback, and receive the same
- creative thinker - able to re-imagine, design, and collaboratively implement systems for the wellbeing of those they serve
- takes initiative to accomplish set goals and objectives
- gifted communicator - in person, in writing, through video, and on social media
- flexible traveler - most congregations in the diocese are within a 4 hour drive one way
- confident without being arrogant
- curious about what makes people and congregations and the diocese behave as they do
- caring and compassionate - particularly when people are struggling
- able to learn quickly and in many contexts from all people
- capacity to function in Spanish or willingness to make this a learning priority
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- knowledge of Indigenous Culture, Hispanic and Latino Culture,
- Experience in Young Adult and Youth Ministry development is and/or Camp/Conference Center management would be tremendously helpful.
- commitment to nonviolent communication

Why might you find this call to be for you?

If you are someone

- who seeks a deeper relationship with God through the service of the church - even when the church isn't at its best;
- is a person courageous enough to be vulnerable and curious enough to learn through failure;

- who wants to figure out how to make The Episcopal Church what it needs to be for the next generation.
- then this might be the position for you.

Canon to the Ordinary is a full time position which provides CPG pension and health care for a single person as per diocesan policy (family health care can be paid for from compensation as the bishop does). Travel expenses, continuing education, sabbatical time, and gorgeous views out the windshield are guaranteed.

The Canon to the Ordinary will be integral the efforts to close the distances in the Diocese. Though historically residing in the Albuquerque area, the Canon will be expected to reside in El Paso, Texas, and be willing to travel the width and breadth of the Diocese.

To apply please send the following to The Rt. Rev. Michael Hunn at [bishophunn@dioceserg.org](mailto:bishophunn@dioceserg.org). Please use "C2O application" as the subject line.

1. Cover Letter
2. OTM Portfolio
3. Resume
4. References
5. Answers to the following questions: (no more than 4 pages total please - 2400 words)
  1. Why do you feel called this role, in this place, at this time?
  2. What are the skillsets, ideas, tools or practices you've found most helpful in your ministry? Please provide practical examples.
  3. How has God grown your heart, mind and soul through times of failure? Please provide examples.
  4. What are three things which, if a diocese did them well, would nurture congregational thriving and resilience? What is your design for how a diocesan Bishop and Canon to the Ordinary might do each of those things?