THE 2019 MISSIONAL REPORTS OF THE DIOCESE OF THE RIO GRANDE
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[submitted]

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Diocesan Council

Contact Persons: The Rt. Rev. Michael Buerkel Hunn
Contact Telephone: 505.881.0636
Contact Email Address: BishopHunn@dioceserg.org

MISSION STATEMENT:
The Diocesan Council serves as the Convention of the Diocese ad interim for the planning, coordination, and development of the mission of the Diocese. As such it is charged with carrying out the actions of the Convention, serving as the diocesan planning group and for developing the annual budget and fair share policy.

PRIORITIES:

- Implement practices to ensure the efficient operation of the Diocese of the Rio Grande, to include the establishment of such policies and organizational structures as required.
- Continue monitoring the progress of the Bosque Conference and Bishop’s Ridge as diocesan revenue centers.
- Be responsive to the needs of congregations, outreach programs and young adults.

WHAT HAVE YOU ACCOMPLISHED SINCE CONVENTION 2018:
- Integrate the Rt. Rev. Michael Buerkel Hunn as Bishop and Presiding Officer of Diocesan Council.
- Elected Ms. Catherine Bailey as vice president of Council
- Revised the process for development of the diocesan budget
- Conducted Listening Sessions in all deaneries to develop budget priorities
- Conducted Budget Roadshows in all deaneries to develop budget priorities
- Budget priorities are:
  - Support Congregations so they thrive
  - Youth and Young Adults and Families
  - Borderland Ministry
  - Hispanic and Latino Ministry
  - Indigenous Ministry
- Approved proposed budget for presentation to Diocesan Convention 2019

WHAT DO YOU ANTICIPATE ACCOMPLISHING IN 2020:
- Refine efforts to involve Diocesan congregations in budget development
- Develop the annual budget for 2021 improving on the process developed in 2019
- Handle financial and other administrative issues as required to ensure the smooth and orderly operation of the Diocese
Standing Committee

Contact Person: Dr. Kathleen Pittman
Contact Telephone: 575-491-4218
Contact Email Address: kpittman@uwa.edu

MISSION STATEMENT:
The Standing Committee shall have all the powers and it shall perform all the duties set forth by the General Constitution and General Canons and by the Constitution and Canons, including but not limited to the following:
(a) serving as council of advice to the Bishop;
(b) exercising Ecclesiastical Authority in the vacancy or disability of the Bishop;
(c) acting according to the Canons in the selection, examination and certification of persons seeking holy orders;
(d) implementing actions assigned by the Convention of the Diocese in accordance with the General Constitution and General Canons and with the Constitution and Canons;
(e) supervising secular legal functions of the Diocese;
(f) advising on Diocesan personnel positions;
(g) adopting rules and operating procedures for the conduct of its business;
(h) calling a special session of the Convention.

PRIORITIES:
- Work closely with the Bishop to support the work of the Diocese
- Work with the Commission on Ministry of the Baptized and all other Diocesan ministries as they seek to carry out God’s work throughout the Diocese
- Listen to concerns and needs of congregations throughout the Diocese

WHAT HAVE YOU ACCOMPLISHED SINCE CONVENTION 2018:
- Assisted with Ordination and Consecration of Bishop Hunn
- Worked with the Bishop of Federal Ministries, Bishop Carl Wright, to clarify process and needs as we work together.
- Approved Candidates for Ordination
- Approved Bishops for other dioceses
- Policy Review
- Authorized that policies of the DRG be published online on the DRG website
- Regular business of the Standing Committee and Trustees of the Property

WHAT ACCOMPLISHMENTS DO YOU ANTICIPATE IN 2020:
- Assist in planning and presenting a Diocesan Leadership Conference to be held at Bishop’s Ridge in January, 2020.
- Regular business of the Standing Committee and Trustees of the Property.
Trustees of Property

Contact Person: John Perner, Treasurer  
Contact Telephone:  505-323-5100  
Contact Email Address:  jperner@dioceserg.org

MISSION STATEMENT:  
The Trustees of the Property hold title to all real property acquired by the Diocese, from or for the use of any parish, mission, or institution, unless that property has been conveyed to an incorporated parish. The Trustees approve the purchase, sale or encumbrance of all real property within the Diocese and oversee the activities of the Investment Board, which invests and administers the monies and other properties of the Diocese as may be assigned to its keeping by the Diocesan Council or the Trustees of the Property.

PRIORITIES:
• Conduct quarterly reviews to ensure the prudent investment of Diocesan investment funds, as overseen by the Investment Board.
• Manage the property portfolio of the Diocese in accordance with best fiduciary practices.
• Work with parishes, missions and ministries to re-cast assets wisely and judiciously to further the mission of the Diocese.

WHAT HAVE YOU ACCOMPLISHED SINCE CONVENTION 2018:
• Approve Hope in the Desert refinance request. Hope in the Desert capital campaign raised enough donations to lower the loan balance under $850,000 and take over 100% of the loan payments.
• Review Property Maintenance for Bishop’s Ridge and the Bosque Center
• Review requests from parishes and missions.

WHAT ACCOMPLISHMENTS DO YOU ANTICIPATE IN 2020:
• Continue to work with parishes and missions to ensure the best returns from the property and investment portfolios of the diocese, to further its mission and ministries.
• Work with the donors to determine the next step for the funds raised for the Chapel at the Bosque Center.
• Complete previously approved property transactions.
Diocesan Investment Board

Contact Person: Thérèse Saint-André, Chair
Contact Telephone: 505 557 6485
Contact Email: therese.saintandre@benedictfriend.org

MISSION STATEMENT:
Canon 7 and the Investment Policies of the Diocese of the Rio Grande state that the Trustees of the Property have ultimate responsibility for all diocesan property, and that the Trustees have delegated to the Diocesan Investment Board the supervision of all cash balances and securities held in the Advancement Fund, the Endowment Fund, the Pooled Fund, the Wellspring Fund, the Settlement Fund, and any other investment funds that may be created by or on behalf of the Diocese. The Investment Board seeks to advance God's work in the Diocese through prudent management of these assets.

PRIORITIES:
• The Board selects and supervises the work of professional investment advisors to carry out prudent management of the assets of the Diocese. The Board meets quarterly to review the investment statements and to question the professional investment advisors to assure that the assets are being managed in accordance with the Investment Policies adopted by the Trustees of the Property.
• The Board recommends to the Trustees of the Property the extending of loans to further missionary and/or church growth activities within the Diocese. The Board annually establishes a base rate of interest from which the cost of each loan will be determined.

ACCOMPLISHMENTS SINCE CONVENTION 2018:
The Board has carried out its fiduciary duties to ensure prudent management of Diocesan assets. Risk and return of the funds are broadly in keeping with benchmarks appropriate for each portfolio.
The Board completed the consolidation of Diocesan assets under one professional asset manager, thereby simplifying reporting and supervision.
The Board expanded its membership to broaden the representation of the geographic range of the Diocese.

EXPECTED ACCOMPLISHMENTS IN 2020:
The Board expects to complete a review of its current asset manager and consider proposals for moving to a new professional asset manager.
The Board will consider the role of socially responsible investment (SRI) principals in our asset management.
The Bishop’s School for Ministry

Contact Person: The Very Rev. Canon Carole McGowan
Contact Telephone: 505-881-0636 x 111
Contact Email Address: cmcgowan@dioceserg.org

MISSION STATEMENT:
The Bishop’s School for Ministry serves as an umbrella overseeing:
- The Iona School, a three-year program educating those seeking ordination as deacons and bi-vocational priests
- Vocational discernment in the DRG, particularly congregational and initial diocesan discernment of those seeking ordination
- DRG’s collaboration with the Suffragan Bishop for the Armed Forces and Federal Ministries in forming and ordaining military chaplains from other traditions
- The tracking of clergy continuing education
- The tracking of Safeguarding
- Lay licensing
- Examining Chaplains
- Anti-racism training

PRIORITIES:
1) Train and integrate new mentor into Iona program; recruit new person to track Safeguarding
2) Implement new system of evaluation for Iona students.
3) Make CPE (Clinical Pastoral Education) available for those studying locally.
4) Develop basic training programs in Bible and Episcopal Ethos for students preparing to enter the Iona program.
5) Introduce the Iona congregational video series to the congregations of the DRG.

WHAT HAVE YOU ACCOMPLISHED SINCE CONVENTION 2018:
1) Iona graduated its largest class yet.
2) Implemented field work at 14 different sites for 16 students.
3) Received the affirmation and support of the Bishop Suffragan for Armed Forces and Federal Ministries Council of Advice after a presentation about our shared program for chaplains transitioning to the Episcopal Church.
4) Applied for and received a Roanridge grant enabling our School (and that of the Diocese of Olympia) to develop basic training programs to be used before students enter Iona.

WHAT ACCOMPLISHMENTS DO YOU ANTICIPATE IN 2020:
1) Putting into place a CPE program that can be used by students studying for ordination locally.
2) Implementing a system of evaluation for Iona students using Anglican Communion standards of formation.
3) Establishing a new way for mentors and Dean to work together as well as integrating a separate person to track Safeguarding.
Camp Stoney Ministry

Contact Person: Paula Mote
Contact Telephone: 505-328-5181
Contact Email Address: pmote@dioceserg.org

MISSION STATEMENT:
Our mission at Camp Stoney is to encourage people of all ages to grow stronger in their personal relationships with Jesus Christ, providing an atmosphere which promotes learning, leadership development and Christian discipleship for the building of God’s kingdom.

PRIORITIES:
1. Create a safe and enjoyable place for campers ages 8 through 17 to experience God’s creation.
2. Share the responsibility of growing the next generation of Christians with volunteers of all ages and backgrounds.
3. Introducing the love of Jesus to campers churched and unchurched.

WHAT HAVE YOU ACCOMPLISHED SINCE CONVENTION 2018:
The 2019 camping season successfully tied the theme Deep Roots and Broad Reach across all of the camps. There were 132 registrations this year, an increase over the 2018 season. Our staff was made up of many new faces from different Christian backgrounds, and Junior counselors who have grown up at camp. The rebuilding from the leaner years continues. Each camp tied the theme Deep Roots and Broad Reach into their program very well. The central theme allows for campers who attend multiple camps to receive a more diverse experience of the different verses in the Bible that demonstrate it. Camp Stoney had seven camps in six weeks, with Adventure Camp and Grace Camp sharing one of those weeks. Adventure Camp experienced a large increase in registrations due to campers aging out of Summer Fun and Harry Potter. However, the numbers of those two camps were still good with new campers coming in. Over all Camp Stoney continues to grow, encouraging young people to experience Jesus and learn about the Word, encouraging volunteers of all ages to give of themselves to the campers, and creating a venue for our future leaders to journey into their faith and church in a safe and welcoming environment.

WHAT ACCOMPLISHMENTS DO YOU ANTICIPATE IN 2020:
For Camp Stoney’s 2020 season the goal is to increase camp participation in three areas. Campers to attend, volunteers to share their gifts, and monetary support of campers through donations of scholarship monies. It is important to be able to recruit and rehire previous staff members so that they can continue to grow in their relationship with Jesus and help form a root system to build upon.
Northwest Area Deanery Report

Contact Person: The Very Rev. Kristin C. Kopren
Contact Telephone: 505-281-7722
Contact Email Address: rectorholycrossnm@gmail.com

MISSION STATEMENT:
To serve the people, clergy, and congregations of the Northwest Deanery of the Diocese of the Rio Grande through communication; support of ministries and programs; and gatherings for worship, education, fellowship, and business held throughout the year.

PRIORITIES:
- Ministry-related education for clergy and laity
- Facilitation of communication
- Support of children and youth
- Provision of financial support
- Scheduling of three deanery-wide gatherings each year

WHAT HAVE YOU ACCOMPLISHED SINCE CONVENTION 2018:
- Reorganized the deanery board.
- Instituted a thematic approach to deanery meetings, focusing on asylum ministries in May 2019 and diocesan budget presentation in July.
- Provided financial support of Camp Stoney, along with a strong contingent of volunteer leadership for Harry Potter Camp; provided financial support of Albuquerque area summer Vacation Bible School.
- Increased communication with and among clergy, delegates, and board.
- Evaluated 2019 POB grant applications.
- Hosted clericus gathering with Bishop Hunn.

WHAT ACCOMPLISHMENTS DO YOU ANTICIPATE IN 2020:
- Holding a ministry training day, led by an outside speaker, for clergy and lay leaders.
- Streamlining the application process for grant requests.
- Reimagining the Deanery website and other communication vehicles.
- Expanding clericus offerings.
Southeast Area Deanery Report

Contact Person: The Very Rev. Alan Brockmeier
Contact Telephone: 575-799-2533 cell  575 763-4638 church
Contact Emails: stjamesrector@plateautel.net church, spcaptain@plateautel.net home

MISSION STATEMENT:
The mission of the Southeast Deanery is to listen to, understand and meet through common action, the needs of member churches, to fulfill mission work they are called to do by the Lord, and to be a channel of communication from the Diocese, and provide a network for sharing of resources and expertise throughout the Deanery.

PRIORITIES:
1. Consistent attendance by clergy and laity to Deanery meetings and Clericus.
2. Church growth by the correlated efforts of Clergy and Laity.
3. Increased mission outreach.
4. To be a valid resource for the churches in the SE Deanery.
5. To instill in member churches that they are the key to Deanery work in the Lord’s people receiving the Good News of the Gospel.

WHAT HAVE YOU ACCOMPLISHED SINCE CONVENTION 2018:
- Adjusted Clericus meeting dates to better accommodate the schedules of clergy.
- Provided training in various areas and continued support to our Seminarians.
- Provided Deanery representation at the Diocesan level.
- Three annual meetings: spring - an informative meeting bringing a speaker to address aspects of Deanery life, summer - presenting the annual Diocesan Budget, and fall - a business meeting to elect officers and approve Poverty and Outreach Grants for submission to Diocese. These meetings always include the latest information from around the Diocese and Deanery.
- When possible, the Clericus meetings included a guest speaker to address needs brought forth to assist the clergy in their pastoral role, i.e. Be Well NM, Paula Mote Diocese Camps, Mary Shepard on Poverty and Outreach, Active Shooter Training, and Identify Theft Schemes and Precautions to take with accounts, mail, and electronic devices.
- Scheduled Deanery meetings geographically, to give all churches the opportunity to host a Deanery Meeting and/or attend one close to their homes.

WHAT ACCOMPLISHMENTS DO YOU ANTICIPATE IN 2020:
We anticipate that the new Dean will receive the support of the SE Deanery churches, thus enabling the Dean to accomplish the following:
- Continue to improve Clergy attendance at Clericus meetings.
- Support, to a larger extent, the financial needs within the Deanery.
- Build mutual support between the churches as a foundational part of the Deanery family, and expand the mutual support between the Deanery and the Diocese.
Southwest Area Deanery Report

Contact Person: The Very Rev. Deacon Laurie Benavides
Contact Telephone: 432-770-4480
Contact Email Address: lpbenavides@gmail.com

MISSION STATEMENT:
The mission of the Southwest Deanery is to facilitate the implementation of the mission and goals of the Episcopal Diocese of the Rio Grande through support of and communication with the individual faith communities within the Deanery.

PRIORITIES:
1. An up-to-date email distribution list of congregations, clergy and lay leadership
2. Increased participation in Deanery Events
3. Southwest Deanery submissions for each issue of Together
4. Fund as many requests from parishes/missions as possible with Deanery funds

WHAT HAVE YOU ACCOMPLISHED SINCE CONVENTION 2018:
1. A new Dean, Vice Dean and Secretary joined three returning deanery board members.
2. The Deanery Board met regularly via video conferencing.
3. An updated email distribution list was maintained by Secretary Rev. Lemons and Vice Dean Washington.
4. Vice Dean reached out to the lay leadership of our deanery.
5. Held four meetings of the clergy: two at La Posta de Mesilla, one following the Chrism Mass and one via zoom.com.
6. Provided clergy leadership for Church of the Ascension in Cloudcroft.
7. SW Deanery website built and maintained by Loretta Lopez, http://drgswdeanery.com
10. Four of five grant proposals recommended to the Poverty and Outreach Board were fully funded.
11. Youth Ministry: seven youth and three adults attended Snow Slam. Thirty people from four parishes hiked up Mount Cristo Rey on Good Friday. Twelve campers, two counselors and five adults represented the Southwest Deanery at Camp Stoney. One youth worked as a junior counselor throughout the summer camp season. The Diocese paid for rental van and fuel to help several of these youths get to camp.
12. Submitted news from the Deanery and feature articles for each issue of Together.
13. Meetings for the area deans were hosted by Dean Benavides via zoom in May and June.
14. Dean Benavides and Vice Dean Washington attended Diocesan Council meetings
15. Hosted the DRG Financial Workshop at St. John’s in Alamogordo
16. Vice Dean Washington presented the proposed DRG budgets at the SW and SE Deanery meetings
17. Funded the following ministry requests from SW Deanery treasury:
   a. $1000 for the Blessed Mustard Seed Babies Home in Hoime, Uganda
   b. $1000 for supply clergy for All Saints/Todos los Santos to start up a Spanish Mass
   c. $700 in camp scholarships for seven Camp Stoney campers
   d. $1248 for the Human Trafficking Seminar

WHAT ACCOMPLISHMENTS DO YOU ANTICIPATE IN 2020:
1. Financials: proposed Deanery Budget to be presented at the November deanery meeting;
   deanery financials in QuickBooks or other applications; and online banking
2. Bylaws revision
3. Utilization of technology: meetings of the clergy via video conferencing, and streaming deanery meetings via Facebook
4. Dean to visit each congregation in the SW Deanery
5. A plan for clergy leadership for Episcopal Church of the Ascension in Cloudcroft
6. Two or more postulants for the Diaconate
7. Expanded ministry to asylum seekers, immigrants and refugees

A very special thank you to the 2019 SW Deanery Board—Vice Dean Derrick Washington, Treasurer Sal Saldivar, Secretary Reverend Catherine Lemons, Poverty and Outreach Board Representative Bill Cox and Youth Board Representative Reverend Wally LaLonde!
The Brotherhood of St. Andrew

Contact Persons: Rev. Deacon Tom Bates/Dr. Roy C. Benavides
Contact Telephone: 575-313-0866/432-770-4048
Contact Email Address: thomasjbates7@gmail.com

MISSION STATEMENT:
To increase male participation in parish activities and bring men and young men to Christ by forming and supporting Brotherhood of St. Andrew chapters and men’s ministries.

PRIORITIES:
1. Encourage and support the leadership of the NW and SW Deaneries in the formation of Brotherhood of St. Andrew Assemblies North and South with new and current BStA Chapters.
2. Conduct a BStA Retreat this November 21-23 in Cloudcroft emphasizing leadership and Veteran Friendly Parishes, with an exciting visiting speaker, and having the Cloudcroft Lodge available to us at no cost.
3. Form two or three new BStA Chapters while continuing to support the current ones.

WHAT HAVE YOU ACCOMPLISHED SINCE CONVENTION 2018:
1. Attended the BStA Triennial in Austin, Texas, with both of us as voting members and in leadership capacities. Received good information from excellent speakers and passed much of that information on to Brothers of St. Andrew in the DRG.
2. Made BStA presentations to three of the four Deaneries.
3. Made presentations at Holy Cross, Edgewood, St. James, Las Cruces, St. Christopher’s El Paso and St. Andrew’s, Las Cruces, encouraging the formation of BStA Chapters.
4. Provided and manned a BStA booth at Convention.

WHAT ACCOMPLISHMENTS DO YOU ANTICIPATE IN 2020:
1. Conduct a Fall BStA Retreat with a focus on one of the current BStA Ministries.
2. Continue to visit parishes and make presentations on the importance and value of BStA activities and men’s ministries.
3. Form several new BStA Chapters; visit and support present chapters.
4. Provide BStA information through a BStA booth at Convention 2019.
Canon 18, Section 3 states that “The Dean of the Cathedral shall be elected by the Chapter upon the nomination of this Bishop.” In 2019, that was the sole focus on the Chapter. Early in the year, the Chapter appointed a nominating team to recommend members for a Dean Search Committee. The team received input from the congregation as well as other Chapter members and presented their recommendations to the Chapter in February 2019. The final members of the Dean Search Committee (DSC) included: Patrick Baldwin; Katy Braziel (Chapter); Rev. Canon Robin Dodge – Rector, Holy Faith, Santa Fe and Chapter; David S. Martinez (Chapter), Victoria Reder, Stephanie Wilson-Scott, and Waneta Tuttle.

The DSC was excited and ready to carry out their role in the search process and recommendation of “final candidates” for the position of Dean of the Cathedral of St. John. Their first meeting to begin this arduous and focused journey was held on Saturday, February 23, 2019. The committee immediately began meeting weekly, and on many occasions, several times per week, to move as quickly as possible. The position was posted on March 1, 2019, via the OTM website and The Episcopal News Service website. The position officially closed on Friday, April 5, 2019, at 12:00 midnight, Pacific time. Bishop Hunn actively posted a personalized video message on Facebook and on the Cathedral Dean Search website. The position drew tremendous interest from across the United States Episcopal Church and included a strong, diverse applicant pool.

During the five weeks that the position was open, the DSC reviewed and inwardly digested the tremendous work already completed by the Cathedral of St. John community. The Cathedral community had completed listening circles, a quantitative survey, developed a comprehensive summary, and delivered an outstanding OTM Portfolio submission. The DSC developed a criteria and framework that was utilized to consistently evaluate all applicants. The DSC developed interview questions and a structure that would be utilized in each phase of the evaluation and selection process. The team developed a thorough “visit and interview framework” to ensure a personal approach to the candidate experience.

Once the position closed, the DSC reviewed and evaluated all applications. The applicant pool was then narrowed down to those candidates that most closely met the evaluation criteria. The team then completed thorough tele-presence interviews with each of those candidates. From that work, the DSC narrowed down the candidate pool again and invited those remaining candidates to Albuquerque for a visit and in-person interview. The DSC did a comprehensive job of developing and delivering a positive and inviting visit: e.g., city tour, welcome basket, dinner with the DSC, celebration of Holy Eucharist and the interview. After much dialogue and difficult discernment, the DSC developed a slate of finalists. Those finalists were invited back to Albuquerque for an interview with the Cathedral Chapter and Bishop Hunn, and from those interviews, a finalist was presented and elected on July 11, 2019, in accordance with Canon Law. This was truly an arduous and spiritual journey for the Dean Search Committee and our Cathedral Chapter.

Dean-Elect, Kristina Maulden, celebrated her first Sunday Services and Holy Eucharist with the Cathedral of St. John’s community, on Sunday, September 8, 2019. Thanks be to God.
Community of Deacons

Contact Person: The Ven. Patricia Soukup, Archdeacon
Contact Telephone: 505-881-0636
Contact Email Address: psoukup@dioceserg.org

MISSION STATEMENT:
The deacons of the diocese exercise their servant leadership ministry in three primary areas: liturgy, pastoral care, and charitable/societal concerns. The Community of Deacons is a support network that provides a forum for sharing with one another the ministries they coordinate in these areas and discuss their accomplishments, concerns and needs relative to their ministries.

PRIORITIES:
1. Educate congregations in the diocese about the importance of the ministry of deacons and encourage rectors and congregations to identify individuals who may be called to the diaconate and support them in the discernment process.
2. Facilitate communication among the deacons in order that they may support one another in their local ministries and develop collaborative programs to expand diaconal ministry throughout the diocese.
3. Raise awareness throughout the diocese of the importance of the diaconate by expanding the outreach potential of all deacons and providing opportunities for them to exercise servant leadership on a diocesan level.

WHAT HAVE YOU ACCOMPLISHED SINCE CONVENTION 2018:
- A few deacons have been serving as mentors for postulants who have been completing their field placements as part of the Iona Initiative through the Bishop’s School for Ministry.
- Several deacons have coordinated an ongoing collection of food, clothing, and toiletries in congregations in the northern deaneries and have made several distributions of these goods to recipient churches along the border which have ministries to those in need.
- The Archdeacon and two other deacons have traveled to 11 churches throughout the diocese to help congregations understand the ministry of deacons and assist these congregations in identifying individuals who may be called to the diaconate.

WHAT ACCOMPLISHMENTS DO YOU ANTICIPATE IN 2020:
- The Archdeacon and two other deacons will travel to at least 10 congregations to help them understand the ministry of deacons and assist these congregations in identifying individuals who may be called to the diaconate.
• Several postulants for the diaconate are enrolled in the Iona Initiative through the Bishop’s School for Ministry, and a few deacons will serve as teachers and mentors to those students.

• In collaboration with Rio Grande Borderland Ministries, congregations in the Southwest Deanery, faith-based organizations along the border, and neighboring dioceses work to identify the emergent needs of those seeking asylum and coordinate efforts throughout the diocese to meet those needs.
Communications

Contact Person: The Rev. Raymond Raney
Contact Telephone: 505.934.6213
Contact Email Address: together@dioceserg.org, intheloop@dioceserg.org

MISSION STATEMENT:
The purpose of the Communications Officer is to promote communications to and from all levels of the Diocese and its constituent congregations. It is the responsibility of the Communications Officer to work with the Bishop, Canon to the Ordinary, and Diocesan Staff to communicate the Good News of the work of the Laity, the Bishop and the Clergy to the Diocese and beyond.

PRIORITIES:
1. Continue production and quality of Diocesan newspaper Together
2. Expand distribution of Diocesan weekly email newsletter In the Loop
3. Work with Bishop Hunn to respond to issues affecting New Mexico and Far West Texas

WHAT HAVE YOU ACCOMPLISHED SINCE CONVENTION 2018:
1. Worked as recording secretary for diocesan leadership.
3. Upgraded production of Together as a bi-monthly newspaper.
4. Refined production of In the Loop, a weekly email newsletter.
5. Redesigned Diocesan Website.
7. Assisted Bishop Hunn in editing videos from Border.
8. Publicized various diocesan news events and decisions.

WHAT ACCOMPLISHMENTS DO YOU ANTICIPATE IN 2020:
1. Work with Bishop Hunn and Canon Curtis to revamp communications strategies.
2. Facilitate print version of Together into subscription basis.
3. Redesign Together for a more “screen friendly” format.
4. Further encourage congregations to publish their events.
5. Act as Recording Secretary for Diocesan Convention, as well as Diocesan Council, Standing Committee, Investment Board.
Congregational Life and Development

Contact Person: Ms. Catherine Bailey  
Contact Telephone: 505-264-0697  
Contact Email Address: cathy_bailey65@msn.com

MISSION STATEMENT:
Our new call to mission states that we, in communion with the Holy Spirit, will journey with congregations during times of crisis, discernment, and transition, by:

- Engaging, encouraging and empowering clergy and lay leaders, by providing resources for implementing the vision they have for their congregations
- Strengthening bonds between the congregations and the Diocese by encouraging confidence, allaying fears and building bridges
- Serving as a catalyst for parish discernment and a support for integrating the changes revealed through the discernment process

PRIORITIES:

- Working with Bishop Hunn to define new priorities for CLAD
- Continue our work with parishes in transition
- Hold leadership development retreats for parishes that request them

WHAT HAVE YOU ACCOMPLISHED SINCE CONVENTION 2018:
We have held seven leadership retreats for parishes this year. We are currently discerning our next role as a new Cato transitions into our diocese.

WHAT ACCOMPLISHMENTS DO YOU ANTICIPATE IN 2020:
Working with our Bishop and Cato across the Diocese to build capacity for ministry and to strengthen parishes across the Diocese.
The Cursillo Movement

Contact Persons: Marcie Sweet, The Rev. Canon Colin Kelly
Contact Telephone: 575-770-9450, 505-670-1176
Contact Email Address: sweetmarcie@gmail.com, cpkelly@aol.com

MISSION STATEMENT:

The mission of the Cursillo Movement of the Diocese of the Rio Grande is to participate in the pastoral plan of our diocese under the guidance and direction of the Bishop through the continued use of the Cursillo Method for evangelizing environments. Relying on the guidance and inspiration of the Holy Spirit, we will continue to participate in the evangelization mission of the Church through targeting environments and identifying leaders in those environments. With them, we will support the development of Christian communities and foster Christian growth.

CURSILLO: A Renewal Program in the Episcopal Church. Translated, Cursillo means a Short Course in Christianity. It is a weekend filled with music, fellowship, prayer, study, and meditations. The weekend experience is designed to help individuals identify their own personal ministry and join with a small group in their respective churches to build on the method to mutually support each other.

PRIORITIES:

1. Continue to reconnect with all Cursillistas within the Diocese.
2. Re-establish Ultreyas (which means Onward!) communities within the DRG.
3. Organize and lead one Cursillo Weekend per year in the Diocese.

WHAT HAVE YOU ACCOMPLISHED SINCE CONVENTION 2018:

1. We have established the Secretariat (Diocesan Leadership Committee for Cursillo) to provide leadership and support for the Cursillo movement in the DRG.
2. We have led and supported Ultreyas in different parts of the Diocese. These Ultreyas are open to anyone, whether they have made a weekend or not.
3. We have held one Cursillo Weekend at Bishop’s Ridge. There were Team and new Cursillistas from the north and south of our diocese involved in each weekend.
4. We have maintained communication throughout the Diocese by means of a BlogSpot, email, Facebook, etc.
5. We have begun to hold our Secretariat Meetings on GoToMeeting.com. We are very much in need of new members for the Secretariat from all over the Diocese which will enable us to become more representative.

WHAT ACCOMPLISHMENTS DO YOU ANTICIPATE IN 2020:

1. Continue reconnecting with continuing Cursillistas and holding Ultreyas.
2. Develop a Cursillo Ultreya representative within each congregation.
3. Hold at least one session with current Cursillistas to prayerfully consider the forward movement of this renewal ministry.
Diocesan Staff

Contact Persons: The Rt. Rev. Michael Buerkel Hunn, Bishop
The Rev. Canon Lee Curtis, Canon to the Ordinary
Ms. Mary Jewell, Bishop’s Executive Assistant

Contact Telephone: 505.881.0636
Contact Email Address: bishophunn@dioceserg.org
lcurtis@dioceserg.org
mjewell@dioceserg.org

MISSION STATEMENT:
Provide administrative support for the Office of the Bishop and the congregations of the Diocese, and resources for the Clergy and Laity, and interface with the wider church and communities within the Diocese.

PRIORITIES:
• Further the building up of the Kingdom of God in New Mexico and Far West Texas
• Revise job descriptions to adjust to forthcoming changes in duties
• Provide a welcoming and helpful environment
• Provide Clergy and Laity and Congregations with resources needed to thrive.

WHAT HAVE YOU ACCOMPLISHED SINCE CONVENTION 2018:
• Worked with Bishop Hunn to ensure a smooth transition
• Worked with the Transition Team to plan the consecration of Bishop-Elect Hunn
• Began organization Diocesan Convention 2019 in Silver City
• Assisted Diocesan Council, Standing Committee, Trustees of Property, Commission on Ministry of the Baptized, Investment Board in providing leadership to the Diocese
• Worked with Bishop Hunn to transition new Canon to the Ordinary

WHAT DO YOU ANTICIPATE ACCOMPLISHING IN 2020:
• Implement staff reorganization.
• Increase efficiency in dealing with the needs of the Diocese.
• Develop best practices and economies of scale in Diocesan operations.
• Deploy Diocesan Staff as an on the ground resource to aid in developing Thriving Congregations.
Ecumenical Affairs and Ecumenical and Interfaith Dialogue

Contact Persons:  The Rev. Canon Jean Campbell / The Rev. Canon Robin Dodge
Contact Telephone:  845-505-9700 / 505-982-4447
Contact Email Address:  jccampbell1990@gmail.com / fr.robin@holyfaithchurchsf.org

MISSION STATEMENT:
The Canons for Ecumenical Affairs and for Ecumenical and Interfaith Dialogue enhance relations between our diocese and other Christian bodies, as well as other faiths, in three ways: through direct participation as the Bishop’s Deputy on the NM Conference of Churches, being part of the Diocesan Ecumenical and Interreligious Officers Network, and attending the National Workshop on Christian Unity.

PRIORITIES:
1. Continued participation by the DRG in the NM Conference of Churches and participation in the Texas Council of Churches.
2. Participation in the National Workshop on Christian Unity and the concurrent meeting of the Diocesan Ecumenical and Interreligious Officers.
3. Enhanced communication of the DRG with the NM Conference of Churches, as well as fostering dialogue within the DRG concerning ecumenical mission

WHAT HAVE YOU ACCOMPLISHED SINCE CONVENTION 2018:
1. Represented Bishop Hunn at several meetings of the NM Conference of Churches which serves as a platform for information and dialogue among denominational judicatories and member churches.
2. Bishop Hunn attended the annual Lutheran Advocacy Ministries legislative briefing held in Santa Fe by the Rocky Mountain Synod of the ELCA.
3. Attended the National Workshop on Christian Unity and the concurrent meeting of the Diocesan Ecumenical and Interreligious Officers. Participated with Bishop Hunn in the annual ecumenical Blessing of the Palms on Palm Sunday on the Santa Fe Plaza, with Archbishop John Wester of the Archdiocese of Santa Fe and Presbyterian representatives.
4. Attended interfaith gatherings marking the shootings at synagogues in Pittsburgh and Poway, CA, and the rise of anti-Semitism

WHAT ACCOMPLISHMENTS DO YOU ANTICIPATE IN 2020:
1. Working with Bishop Hunn in promoting ecumenical affairs and interfaith dialogue.
2. Developing an Ecumenical and Interfaith page on the diocesan website to highlight and promote ecumenical and interfaith activities around the DRG.
3. Attend the National Workshop on Christian Unity and the concurrent meeting of the Episcopal Diocesan Ecumenical and Interreligious Officers.
Finance and Administration

Contact Person: John Perner, Treasurer
Contact Telephone: 505-323-5100
Contact Email Address: jperner@dioceserg.org

MISSION STATEMENT:
The purpose of the Finance Committee is to draft a budget for consideration by Diocesan Council, monitor finances of the DRG at least monthly, and prepare recommendations for the Trustees of the Property and Diocesan Council throughout the year.

PRIORITIES:
• Offer ongoing assistance to parishes and missions in respect to financial and administrative responsibilities.
• Insure proper fiduciary standards are observed by the diocese.
• Insure that the diocese has adequate liquidity to meet obligations.
• Monitor Fair Share and other obligations, e.g. mortgage payments due to the DRG from parishes and missions.
• Oversee the work of the Audit Committee.
• Work with the Investment Board.

WHAT HAVE YOU ACCOMPLISHED SINCE CONVENTION 2018:
• Created a Treasury Committee to bring volunteers from across the DRG to create transparency and unity among the four deaneries.
• Created an Audit Committee to assist small parishes and missions with their annual audits.
• Received a clean audit from the external audit firm.
• Amended the National Asking Waiver prepared for TEC Executive Council.
• Presented current financial statements and budgets for the Bosque Center and Bishop’s Ridge.
• Worked with Business Consultant Dupuy Bateman to develop and make recommendations for the Bosque Center and Bishop’s Ridge. His final report should be posted on the DRG Website in October 2019.
• Worked with the Diocesan Council to develop the 2019 Budget Road Show and presented a balanced budget with the loss of the St Clements Settlement Fund.

WHAT ACCOMPLISHMENTS DO YOU ANTICIPATE IN 2020:
• Implement committees and recommendations for the Bosque Center and Bishop’s Ridge based on Dupuy Bateman’s report.
• Work with the new CATO and Arch Deacon to develop Poverty and Outreach at the local parish and mission level.
• Work with the new Youth Missioner to assist parishes and missions with family growth and assist the Bishop’s Ridge youth participation and growth.
• Work with the Curate Program to help rural parishes grow.
• Continue to assist aided missions in becoming self-sufficient.
Transition Ministries
(Report prepared by Raymond Raney and Lee Curtis)

Contact Person: The Rev. Canon Lee Curtis
Contact Telephone: 505.881.0636
Contact Email Address: Lcurtis@dioceserg.org

MISSION STATEMENT:
The Transition Ministry in the Diocese works to support congregations in times of transition to assist them in the search for new rectors and vicars, and to provide support to congregations in need of clergy on an interim basis. The Transition Ministry also works with clergy in discerning and identifying new calls to ministry.

PRIORITIES:
• Refine and promulgate written protocols to guide congregations in the discernment process
• Maintain communications with all transition congregations to assess needs
• Identify potential clergy candidates and ensure qualifications
• Provide counsel, guidance and assistance to clergy and congregations in transition

WHAT HAVE YOU ACCOMPLISHED SINCE CONVENTION 2018:
Handed off the Transition Ministry to the Rev. Canon Lee Curtis as of September 2019.
• Rectors called to the following congregations:
  o Dean, Cathedral of St. John, Albuquerque
  o St. John’s, Alamogordo
  o St. James, Mesilla Park
  o St. James, Taos
  o St. Thomas of Canterbury, Albuquerque
• Vicars called to the following congregations:
  o Epiphany, Socorro, and St. Philip’s, Rio Communities/Belen
• Working with the following congregations in transition:
  o Interim in place at Good Shepherd, Silver City
  o All Saints, Milan/Grants
  o St. James, Alpine
  o St. Andrew’s, Las Cruces
  o St. Mary’s, Albuquerque
  o St. Alban’s, El Paso

WHAT DO YOU ANTICIPATE ACCOMPLISHING IN 2020:
• Continue developing and implementing new best practices in the transition process
• Meet with congregations in transition, and maintain regular communication
• Stay in regular contact with those congregations who have successfully called new clergy
• Attend the Office of Transitional Ministry annual gatherings
Women’s Ministry

Contact Person: Ms. Cindy Davis
Contact Telephone: 505-379-7327
Contact Email Address: kencindy031@msn.com

MISSION STATEMENT:
The mission of the Women of the Diocese of the Rio Grande is to connect and support all women in their diverse ministries. We do this by offering opportunities to gather for studying, recreating, and celebrating who we are as women of Faith, Hope and Love.

PRIORITIES:
1. Continue to offer events at various locations around the diocese, to enable women in all areas to attend.
2. Encourage women to become small group leaders in their parishes, by providing resources for study and enrichment online.
3. Offer outreach opportunities at Women’s Ministry events.
4. Listen to the input of first time attendees to improve women’s ministry

WHAT HAVE YOU ACCOMPLISHED SINCE CONVENTION 2018:
- Christmas events were held at Holy Family, Santa Fe and at the Cathedral. Backpacks and supplies for children in foster care were collected and donated to CYFD. Over 30 backpacks were donated, along with many additional stuffed animals collected by churches in El Paso.
- Lent Retreat and Pilgrimage to Chimayo for men and women at Bishop’s Ridge. Forty attended the retreat with 20 participating in the pilgrimage.
- Two one-day events focusing on how we are Blessed to be a Blessing. Held at Holy Spirit, Gallup and St. Paul’s/Peace, Las Vegas. About 30 women spent time discussing ways our faith fore-mothers have influenced us and how we can empower other women.
- Bosque Center Weekend, November 15-16: Entertaining Angels Unaware, with the Rev. Pat Green as speaker.
- Daughters of the King held their annual assembly in August with about 50 present. The Rev. Meg Hunn was the keynote speaker.

WHAT ACCOMPLISHMENTS DO YOU ANTICIPATE IN 2020:
Lent retreat in Las Cruces or El Paso. Tentative theme is RE: Lent: ways Lent can help us re-connect, re-concile, re-new, etc.
Summer event at St. John’s, Alamogordo and in Santa Fe
Bosque Center Weekend, November 20-21: Wilderness, with the Rev. Carolyn Metzler as speaker.
Youth and Young Adult Missioner

Contact Person: Ms. Paula Mote
Contact Telephone: 505-328-5181
Contact Email Address: peashorn@q.com and pmote@dioceserg.org

MISSION STATEMENT:
The Youth and Young Adult ministry focuses on engaging young people to become active members in the Diocese of the Rio Grande by ministering to them, encouraging them to explore their relationship with Jesus, and creating a place for them in our community and Diocese, working with churches to help build our future congregations, lay ministers, and clergy.

PRIORITIES:
1. Offer opportunities for youth and young adults to gather and share their relationships with Jesus, each other, and the church.
2. Offer opportunities for them to learn about the Episcopal Church and to explore ways to meet their needs.
3. Encourage the churches and Deaneries to explore ways to meet the needs of the youth, young adults, and families.
4. Learn, research, acquire different ideas and tools to assist churches in our Diocese to meet the needs of our young people.

WHAT HAVE YOU ACCOMPLISHED SINCE CONVENTION 2018:
The Youth and Young Adult ministry successfully had its first Fall into Fun which brought youth to the Ordination and Consecration of our 10th Bishop, an evening of fellowship at the Main Event, and a lock-in at the Cathedral of St. John, which ended with the Bishop leading a pilgrimage to the Seating Service, an awesome opportunity for the youth and young adults to learn about a few of the special services that the Episcopal Church uses on occasion. In February the youth, with their young adult leaders, participated in Snow Slam held at Bishop’s Ridge. The turnout was exceptional and the youth were able to go skiing at Ski Santa Fe or spend a day at Meow Wolf. During the rest of the time they explored the theme Deep Roots and Broad Reach, applying it to the exploration of their relationship with God. The Diocesan Youth Workers’ Conference in Denver offered the opportunity to network with youth workers from other Dioceses on ideas and technique for growth of our families and youth, information on EYE 101, Happening Best Practices, and Peer Ministry, while exploring and building our relationships with Jesus and each other.

WHAT ACCOMPLISHMENTS DO YOU ANTICIPATE IN 2020:
Opportunities to build our youth presence at Convention with a second Fall into Fun with activities that will allow for community service in Deming and exploring Walking the Way of Love. Opportunity have Snow Slam in February in the southern end of the Diocese. Opportunity to send some of our high school youth to the Episcopal Youth Event in the Washington D.C. area. I will continue to be available to support our churches, lay leaders, and clergy in finding new and exciting ways to engage our youth and young adults.