

12 Marks of Healthy Church Behavior Assessment Tool Group Report Sheet This Church...	Disagree → Agree Circle Number	Information and Your Comments About Respective Behaviors of Your Church (write on the back of this sheet if you need more room)
Worships: Encourages sacred worship of God in a variety of ways, liturgy that is well planned and executed. Vibrant, reverent, impactful. Sermons are thoughtful, relevant and well delivered.	1 2 3 4 5 6 7 8 9 10	Strengths of worship opportunities: Areas needing improvement:
Knows Itself: Articulates and lives into its sense of values, mission (purpose), vision. Culture of expectation and growth, grounded in scripture and tradition.	1 2 3 4 5 6 7 8 9 10	What is the awareness of your leaders and congregation to these things? Level of intentionality:
Invites, Incorporates: Invites, displays hospitality and works toward inclusion of persons into congregational life, developing and nurturing relationships.	1 2 3 4 5 6 7 8 9 10	Intentional greeters' program? Yes No Evangelism endeavors? What intentional assimilation of newcomers is done?
Disciples: Takes seriously the formation of disciples, grounded in the Baptismal Covenant with emphasis on spiritual formation, biblical education and prayer.	1 2 3 4 5 6 7 8 9 10	Describe Christian Education, Bible Study/other formation/organized prayer opportunities for Children: Adults:
Lives as Stewards: Promotes good stewardship of parishioner's time, spiritual gifts and money. Thoughtful about environmental and facility stewardship.	1 2 3 4 5 6 7 8 9 10	# pledging units this year _____ up or down trend over past 5 years? average pledge this year _____ up or down trend over past 5 years? Other stewardship endeavors:

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Empowers: Fosters a culture of empowering ministry utilizing gifts, passions and talents for service coupled with accountability.	1 2 3 4 5 6 7 8 9 10	Describe leadership style of rector/vicar: Describe recruitment/empowerment of ministry leaders:
Cares: Responds with pastoral sensitivity when individuals experience illness, personal crisis, death and when other challenging life circumstances arise.	1 2 3 4 5 6 7 8 9 10	How is pastoral care done? Ways people are intentionally trained to respond:
Reaches Out: Focuses significant ministry outward to the community and beyond.	1 2 3 4 5 6 7 8 9 10	Outreach ministries this church historically supports: Additional outreach ministries this church has recently supported:
Fosters Learning Culture for Leaders: Supportive culture for leaders to take risks, encourage change when needed, and learn from experience. Leaders are trained and mentor others. Lay leaders foster healthy relationships with rector/clergy.	1 2 3 4 5 6 7 8 9 10	Most significant change initiated by the vestry/bishop's committee in the past 3-5 years that impacted the congregation: Most significant change initiated by the rector/vicar in the past 3-5 years (other than deciding to leave) that impacted the congregation: Ways that relationship between the leaders and the clergy are fostered:
Communicates: Generates effective communications inside the church and outside to the community.	1 2 3 4 5 6 7 8 9 10	Primary communication vehicles: Biggest weakness in communication system:

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Manages Conflict: Manages conflicted situations with practices/processes that foster reconciliation.	1 2 3 4 5 6 7 8 9 10	Last major conflict that affected this congregation- what was it, when did it occur, was it resolved and if so, how?
Understands ‘One Church’ concept: Demonstrates connectedness to the wider church.	1 2 3 4 5 6 7 8 9 10	Degree to which this congregation participates in diocesan trainings, meetings, etc. (often, sometimes, never) General feeling of congregation about national church issues:

Your Personal Observations:

List what you consider to be 6 of this church’s greatest strengths:

1. _____
2. _____
3. _____
4. _____
5. _____

List what you consider to be 6 of this church’s greatest challenges:

1. _____
2. _____
3. _____
4. _____
5. _____

What do I want to say about this church that perhaps no one else might be observing?

Other Comments: